



From Womb to Tomb - and sometimes beyond NATIONAL UNION OF SEAFARERS OF INDIA

Affiliated to International Transport Workers Federation (ITF), Hind Mazdoor Sabha (HMS)

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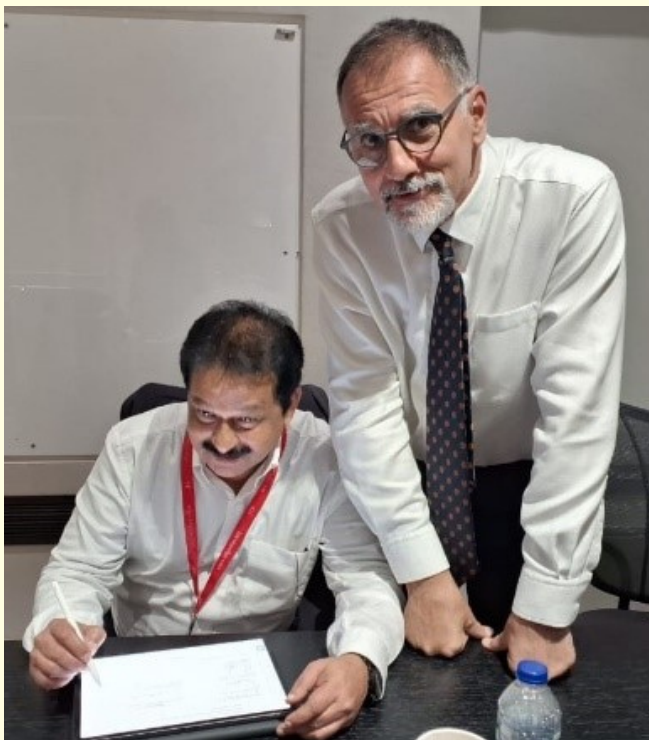
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Circular no. 18 of 2023

27th December, 2023

Dear Brothers and Sisters,

Sub: **Congratulations on
Increase of wages and terms and conditions on ITF approved NUSI agreements
on foreign flagships**



National Union of Seafarers of India (NUSI) is pleased to inform you that the ITF approved NUSI agreements for service on foreign flagships have been renewed for all ranks of our seafarers. There is increase in wages and terms and conditions. NUSI intensely negotiated and delivered a “solid” agreement for thousands of seafarers. You will be happy on receiving the increased amount of wages in your hands.

The NUSI agreement has benefitted more than 1 lakh NUSI members and their families.

In addition, the agreement also upholds ILO Convention C-190, Violence and Harassment Convention, 2019 to reinforce a

joint commitment to provide safe workplaces free of violence, discrimination and harassment for all seafarers.

There was also a joint recognition of the importance of safe working practices in cargo lashing in the common fight against malpractice.

The food, accommodations and recreational facilities, amenities and services including social connectivity will be provided as per the MLC standards.

Salient features

NUSI agreement for all ranks of our seafarers employed on foreign flag ships

- Wages for all ranks of seafarers have been increased effectively for the year 2024-2025.
- Leave wages have also been increased for the year 2024-2025.
- The overtime rate has been increased effectively for the year 2024-2025.



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- The Death and Disability compensation has been increased to USD 1,14,018/- for 2024 The percentage to each dependent children up to 18 yrs. of age has also been increased in case of death to USD 22,805/- for 2024.
- Cleaning holds, cargo tanks (including bunker tanks) allowances increased by USD 5/-.
- Scavenge space cleaning increased by USD 5/-.
- The Provident Fund (PF) will continue to be deposited with the Provident Fund Commissioner in **Indian rupees** as per different categories. The Additional Voluntary Contribution (AVC) has also been increased and will be deposited along with Provident Fund which will help the seafarers at the time of retirement. Gratuity will be deposited with the Seafarers Welfare Fund Society (SWFS). PF, AVC and gratuity will be deposited in individual accounts of our seafarers.
- Crews' personal effect has also been revised to USD 3500/- which includes cash up to USD 350/-.
- Ships crew will get extra allowance on entering the **High Risk** areas.
- Employment to Ratings with COC as Officers was highlighted and will be encouraged.

This is yet another New Year gift from NUSI to our seafarers and their families who are very happy about the developments and the good work done by NUSI. All this was possible because of your active and strong support and NUSI will continue to improve upon the agreements in the near future. Seafarers are proud that NUSI has always been trying to get the best working conditions for the seafarers. Seafarers should **strengthen NUSI, up-to-date their membership** to continue to receive many benefits of NUSI initiatives like medical grant, education grant, scholarship grant, skill enhancement, social programmes, etc. as per guidelines. NUSI has also extended the NUSI Skills Support (NSS) initiative for STCW Courses so that seafarers can enhance their skills and secure and retain their jobs.

We wish you all a Happy & Prosperous New Year 2024.

Long Live NUSI

Long Live Seafarers Unity

Yours sincerely,

(Milind Kandalgaonkar)

General Secretary -cum- Treasurer

JAI HIND

JAI NAVIK

JAI NUSI