



From Womb to Tomb - and sometimes beyond NATIONAL UNION OF SEAFARERS OF INDIA

Affiliated to International Transport Workers Federation (ITF), Hind Mazdoor Sabha (HMS)

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Circular no. 18 of 2022

4th November, 2022

Dear Brothers & Sisters,

Good news!!! Good News !!! Good News !!! - AGAIN
Increase in wages and terms / conditions on NUSI Norwegian agreements

You are aware that due to Covid, there is an economic recession worldwide which has also affected shipping. Despite this challenge, since December 2020, National Union of Seafarers of India (NUSI) has negotiated many agreements for upward revisions of terms and conditions on Indian and foreign flag ships benefitting thousands of our seafarers and their family members. In the month of August, 2022 NUSI had increased the Danish Agreement.

Recently, NUSI presented a strong charter of demand for the Norwegian Agreement. NUSI Team represented by Bro. Milind Kandalgaonkar, General Secretary-cum-Treasurer, Bro. Sunil Nair, Asst. General Secretary participated in the negotiations. NUSI is now pleased to inform you on 2nd November, 2022, the NUSI Norwegian agreements has been revised upwards. All ranks of ratings and petty officers will receive the following effective 1st January, 2023 till 31st December, 2024.



Shri Milind Kandalgaonkar, NUSI General Secretary -cum- Treasurer signing the NUSI Norwegian agreement (NIS)

Salient features of NUSI Norwegian agreement

- From 1st January, 2023 the Basic Wage for all ranks of seafarers have been increased by 2.75 percent.
- From 1st January, 2024 the Basic Wage for all ranks of seafarers will be further increased by 1.75 percent.
- This will increase all basic related items like leave, overtime etc.
- Subsistence allowance increased to USD 9/-.
- Death compensation has been increased to USD 105 000/- Additional Compensation for child has been increased to USD 19 300/-.
- Disability compensation has been increased to USD 102 400/-.
- Tanker bonus has been clarified to include "chemical tanker and gas tanker".
- Provident Fund amount has increased for all ranks.
- Gratuity amount has increased for all ranks.
- Additional Voluntary Contribution will continue to be deposited in the individual account of our seafarers.
- Employment to Ratings with COC as Officers has been taken up strongly and such ratings will be given priority by the company. NUSI will bear all costs of skill enhancement and other training of such ratings.
- "NUSI Saksham" Skills Development initiative nusisaksham@gmail.com and "NUSI Sahara" 24/7 wellbeing helpline toll free number 1800-102-5110 has been appreciated which will be encouraged and promoted by Norwegian Shipowners.

NUSI members and their families are very happy about the developments and the strong work done by NUSI. All this was possible because of your active and strong support and trust in your union NUSI. We will continue to improve upon these conditions in the near future. You are aware that your NUSI has always been fighting to get the best working conditions for our seafarers.

Be a proud NUSI member and watch out for another great initiative from NUSI soon and join us online for the "Seafarers Unity Day" celebration on Sunday, 6th November, 2022 from 2:30 p.m. onwards on the following link

NUSI Facebook Link: <https://www.facebook.com/nusiindia/>

NUSI Youtube Link: <http://www.youtube.com/c/NationalUnionofSeafarersofIndia>

Long Live NUSI,

Long Live Seafarers Unity

With warm regards,

Yours sincerely,

(Milind Kandalgaonkar)
General Secretary -cum-Treasurer