

Dear Brothers and Sisters,

The Shipping Corporation of India (SCI) has come out with the following advertisement regarding recruitment of Machinist Mechanical, Trainee Machinist Mechanical, Deck Fitter (POM) and Trainee Deck Fitter.

Please be advised that the walk-in interview is on the 30th August, 2018. All seafarers are advised to take note and publicise the same.

With warm regards,

(Abdulgani Y. Serang)  
General Secretary -cum-Treasurer  
Vice Chair, ITF Seafarers Section – Asia Pacific Region  
Vice Chair, ITF Asia Pacific Region

<http://www.shipindia.com/careers/recruitment-details.aspx?MTA4NQ..>

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**THE SHIPPING CORPORATION OF INDIA LTD.  
FLEET PERSONNEL DEPARTMENT (ENGINEERING)**

**Date: 08.08.2018**

**Walk in Interview on 30.08.2018 (Thursday) at 10:30 a.m. for recruitment of Machinist Mechanical (MM), Trainee Machinist Mechanical, Deck Fitter (POM) and Trainee Deck Fitter on DIRECT CONTRACT employment**

SCI has planned to conduct walk in interview on **30.08.2018 (Thursday)** for recruiting Machinist Mechanical (MM), Trainee Machinist Mechanical (Tr.MM), Deck Fitter (POM) and Trainee Deck Fitter (Tr. POM) on contract basis (50 nos. of vacancies). Eligible candidates are requested to undergo through following instructions and appear for interview:

**A) The following requisite technical qualification is required for MM/POM along with all necessary certificates and six months rank sailing experience in last 3 years as MM/POM on vessel GRT more than 500.**

**1.0 ELIGIBILITY CRITERIA :**

- a) Minimum 6 months sailing experience in last 3 years from date of selection the rank of Machinist Mechanical/ Deck fitter on vessel GRT more than 500.
- b) Maximum age limit is 45 years for General candidates, 48 years for OBC candidates and 50 years for SC/ST candidates.

- c) Maximum age limit is 30 Yrs for Tr. Fitters (TR.MMs & Tr. POMs) for General candidates, 33 Yrs OBC Candidates and 35 Yrs for SC/ST Candidates.
- d) Must have technical qualifications as mentioned below.
- e) Candidate must be reported well from his previous vessel/ employer.
- f) Candidate must be medically fit for sea service as per present M.S. Medical Rules 2010.

## **2.0 CERTIFICATES & DOCUMENTS**

The following technical qualifications are required for the Machinist Mechanical/ Deck fitter as per Fleet Personnel Guidelines :-

- a) Diploma in Mechanical Engineering from recognized polytechnic or National Trade Certificate in the trade of Machinist Mechanical/Marine Machinist Mechanical or Diesel / Motor Mechanic or Machinist or Welder issued by National Council of Training in Vocational Trade, Ministry of Labour, Government of India (NCTVT) or by the Industrial Training Institute of State Government (ITI).  
OR  
Two years Trade Apprentice certificate from marine workshop in the trade of Machinist Mechanical or Diesel / Motor Mechanic or Machinist.
- b) Candidate should be proficient in any of these below.
  - i) Welding and Cutting
  - ii) Fabrication and proficiency in fitting.

- iii) Lathe, drill and machine operation.
- iv) Ship related maintenance work.
- c) Candidate must be in possession of Indian CDC & Passport, which should be valid for at least One year from date of selection.
- d) Candidate must be in possession of PAN Card & INDOS NO.
- e) Candidate may be in possession of Security Training for Seafarers with Designated Security Duties (STSDSD) from DG approved Institute.
- f) Candidate must be in possession of 4 mandatory certificate as per STCW 2010 from DG approved Institutes.
  - I. Fire Prevention & Fire Fighting.
  - II. Personal Survival Techniques.
  - III. Elementary First Aid.
  - IV. Personal Safety and Social Responsibility.
- g) Candidate may be in possession of Helicopter Underwater Escape Training course. Otherwise, candidate has to do this course after selection if posted in OSVs.
- h) Candidate may be in possession of valid Police Clearance Certificate (PCC) from his native place issued by an officer not below the rank of superintendant of police. Such PCC shall have been issued within a period not exceeding 3 months from date of selection. Otherwise candidate have to bring this PCC after selection.

### **3.0 APPLICABLE COLLECTIVE BARGAINING AGREEMENT & WAGE STRUCTURE**

The Engine Room Petty Officer (Machinist Mechanical) (MMs) & Deck Fitter (POMs) will be engaged on terms and conditions as applicable under the existing collective bargaining agreement NMB (Industrial Agreement)

Candidates with requisite qualification, all necessary certificates and without any sailing experience will be recruited as **Trainee MMs/POMs** on direct contract basis. All selected Trainee MMs/POMs, prior joining vessel will go through the fitter familiarisation training at **NUSI Offshore Training Institute (NOTI)** for approx 3 weeks. **NOTI** has a scheme of training at a nominal charge of Rs 1000/-, which will be paid by the trainees. Course includes meals, accommodation and pick up/drop from Panvel station. After shore training, trainee MMs/POMs will be posted for onboard training for six months with consolidated stipend of Rs. 10,000/- per month.

The trainee Fitters after sailing on SCI owned and managed vessel for six months with satisfactory performance report shall be considered as Mechanical Machinist/Deck Fitter for second contract. Considering satisfactory performance on last vessels, Corporation may consider for further posting in our Main fleet/Offshore vessels on contract basis.

### **4.0 SELECTION PROCEDURE**

- a) On the selection day at given time, all applicants must muster/gather in Selection room.
- b) Designated officers from FP Dept. and Operation divisions of SCI will be present in the selection hall for selecting Petty Officers as per requirement.
- c) After verification of all documents & selection in interview, candidates will be sent for

medical examination.

- d) Thereafter, medically fit Machinist Mechanicals will be posted on various multi supports vessels (MSVs), OSVs and Main fleet vessels subject to completion of formalities (verification of documents, port formalities) etc.
- e) Preference will be given to the candidates who have worked and sailed on vessels having more than 500 GRT for maximum period as Machinist Mechanical & Deck Fitter ( POM). MMs shall be engaged for a period of 06 to 08 weeks onboard MSVs or PSVs, and POMs shall Be engaged for a period of 6 months onboard passenger/ research vessels.
- f) Preference will be given to MM & Deck fitter who have Six months sailing rank experience Over Trainee MM and Trainee Deck Fitter for selection.
- g) As per qualification eligibility criteria for selection of Engine Fitter and Deck Fitter is same hence both ranks may be posted on board in any department Deck or Engine of Main fleet/Offshore vessels as per requirement of vessels.

On completion of their article-period, they shall be signed-off. Subsequently, they shall continue to be engaged onboard MSVs, PSVs & passenger/ research vessels purely on a contractual basis, for similar contract periods; however, their engagement subject to vacancies and, it shall be without any obligation on SCI to continue such engagement, neither shall such continual engagement be construed as permanency of employment.

Names of selected candidates shall be published on SCI website. **The Shipping Corporation of India Ltd. does not have any obligation of contractual employment and does not give a job guarantee for selected candidates.** Candidates will be called for medical and posting as per requirement/vacancy on the vessel.

**Contact No. :** +91-22-22028431

**Address for Walk in Interview**

**Shipping House**

**The Shipping Corporation of India Ltd.**

**245, Madame Cama Road**

**Mumbai-400021**

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