



From Womb to Tomb - and sometimes beyond **NATIONAL UNION OF SEAFARERS OF INDIA**

Affiliated to International Transport Workers Federation (ITF), Hind Mazdoor Sabha (HMS)

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Circular no. 007 of 2024

18th June, 2024

Dear Sisters and Brothers,

Sub: Survey on Personal Safety of Women Seafarers

The safety of women seafarers is a critical issue that must be comprehensively addressed to ensure their well-being and success in the maritime industry. This involves understanding the unique challenges they encounter, implementing effective safety measures, and fostering an inclusive and respectful work environment.

Women seafarers working onboard a ship, cruise, or ferry face a series of challenges. These challenges include stress, anxiety, depression, isolation, loneliness, and occupational injuries. Addressing these issues is essential for maintaining their mental and physical health.

Women seafarers have the right to equal treatment and opportunities in the maritime industry, free from any gender-based discrimination. They are entitled to work in an environment that safeguards their health and safety. The right to health is an inherent and essential part of a dignified life.

The survey on the personal safety of women seafarers will provide valuable insights into the specific challenges they encounter. We encourage all women seafarers to participate in this survey provided by ITF and share their experiences and suggestions. Your feedback is essential for driving positive change and ensuring that the maritime industry is a safe and welcoming place for everyone.

Enclosed is the survey link from the ITF.

Long Live NUSI,

Long Live Seafarers Unity

Yours sincerely,

(Milind Kandalgaonkar)

General Secretary -cum- Treasurer

JAI HIND

JAI NAVIK

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To all Seafarers affiliates and the ITF Inspectorate
To all members of the Young Seafarers Network

ITF E-Circular No. 177/S/SS/2024

Our ref: S/SS/FB/fc

03 June 2024

Dear Friends and Colleagues

Short Survey on Personal Safety of Women Seafarers

A quick reminder about our short survey on the experience of personal safety of women seafarers working onboard a ship, cruise, or ferry. The survey has now been extended until the end of June.

A safe and inclusive environment is crucial for attracting more women to seafaring jobs and in retaining women already working in the industry. The information we gather from women seafarers will help inform best practices at sea and during travel to and from work. Ensuring that health & safety policies and collective bargaining agreements include women's concerns for personal safety is vital for a safe and inclusive environment that will benefit all seafarers.

The data collected in this survey will be used for research purposes only and shall be treated as confidential and not shared publicly. You can read our privacy policy [here](#).

We would like your help in distributing this circular, including the link to the survey, to your women membership and women seafarer representatives if you have not already done so.

<https://airtable.com/appJXuuFYB47M2dsc/pagC6q9c4MfTjhA9u/form>

The survey will be open until 30 June 2024.

In solidarity

**Fabrizio Barcellona ITF Seafarers and Inland
Navigation Coordinator**

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