



# From Womb to Tomb - and sometimes beyond NATIONAL UNION OF SEAFARERS OF INDIA

Affiliated to International Transport Workers Federation (ITF), Hind Mazdoor Sabha (HMS)

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Circular no. 005 of 2024

4<sup>th</sup> June, 2024

Dear Brothers and Sisters,

Sub: **NUSI efforts against Abandonment of Seafarers successful**  
**DG Shipping issues important Advisory to Seafarers**

You are aware that National Union of Seafarers of India (NUSI) is always at the forefront in addressing the issue of abandonment of seafarers. NUSI is actively engaging with the Government of India, Ministry of Shipping, Director General of Shipping, Indian High Commissions worldwide, International Transport Workers Federation (ITF), International Labour Organization (ILO), and International Maritime Organization (IMO) to support seafarers who are abandoned onboard ships. Many seafarers have been brought from foreign countries due to the efforts of NUSI, DG Shipping and the ITF.

NUSI has been signing agreements for our seafarers on Indian and foreign flag ships for the past more than 70 years. Till today, there is not a single case of abandonment of seafarers on any of the NUSI agreements.

Some of the reasons for abandonment are as follows:-

- 1) Chor-Companies and manning agents charging money to give job
- 2) Unemployment of seafarers resulting in seafarers frustrated and willing to go on any type of ship
- 3) Lack of awareness about chor-company and manning agents
- 4) Even if awareness is there, seafarers want experience stamp on their CDCs
- 5) Lack of skill required so any job vacancy is welcome
- 6) Seafarers give huge amounts of money to agents and go to any ship given by the agents
- 7) Lack of strong Indian laws to put chor-company and manning agents in jail in case of abandonment.

The abandonment of seafarers not only affects them but also places significant strain on their family members, who remain far away without knowledge of their whereabouts.

Considering the above and to safeguard the interests of seafarers against abandonment, the Directorate General of Shipping has issued an advisory to Indian seafarers and their families.

Please find enclosed the **DG Shipping Advisory to seafarers dated 3<sup>rd</sup> June, 2024 (F. No. 23-CIR/1/2024-CREW-DGS, Comp. No.: 29100)**.

**While we appreciate the efforts of the DG Shipping to enable seafarers to be more aware and conscious, at the same time we want the DG Shipping to put more effective procedures in place in the recruitment process so that the directors, owners of companies and manning agents who abandon our seafarers should be put in jail.**

Long Live NUSI,

Long Live Seafarers Unity

Yours sincerely,

(Milind Kandalgaonkar)  
General Secretary-cum-Treasurer



भारत सरकार / GOVERNMENT OF INDIA  
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय  
MINISTRY OF PORTS, SHIPPING AND WATERWAYS  
नौवहन महानिदेशालय, मुंबई  
DIRECTORATE GENERAL OF SHIPPING, MUMBAI

F. No. 23-CIR/1/2024-CREW-DGS (Comp. No.: 29100)

Date: 03.06.2024

**ADVISORY**

**Subject: Advisory to seafarers and their family members to be vigilant against deceitful practices of Indian Recruitment and Placement of Seafarers Companies - reg.**

The Directorate General of Shipping have received representations from seafarers, seafarer families and seafarer unions that Indian seafarers are facing significant challenges of getting abandoned / stranded / arrested / detained at various ports worldwide. Moreover, a recent report by International Transport Workers' Federation (ITF) has mentioned that a concerning number of vessels with Indians seafarers and a notable portion of which are reported to have flown Flags of Convenience (FoC), are being abandoned and indicating potential lapses in regulatory oversight.

2. Whereas, it is noted that Flags of Convenience (FoC) refers to the practice of registering a merchant ship in a country other than that of the ship's owners, often a nation with less stringent regulations and lower taxes. Ships registered under FoC are subject to the maritime laws of the country of registration rather than the owner's home country and may offer economic benefits to ship-owners but have been frequently criticized for facilitating substandard working conditions, exploitation of seafarers and thereby contributing to regulatory loopholes within the maritime industry.

3. Whereas, it has also come to this Directorates attention that certain Indian registered Recruitment and Placement of Seafarers (RPS) agencies are engaged in deceitful practices during the recruitment process of Indian seafarers and are posing risks to Indian seafarer's well-being and their rights.

4. Whereas, seafarers are mandated to be recruited through approved Indian registered Recruitment and Placement of Seafarers (RPS) agencies, on behalf of foreign ship owners under the Merchant Shipping (Recruitment and Placement of Seafarers) Rules 2016. To further facilitate the said recruitment processes, RPS agencies are required to e-Migrate seafarers through the Directorate's E-Governance system.

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5. Whereas, the e-Migrate system for recruitment of Indian seafarers was introduced by the Directorate General of Shipping vide Merchant Shipping Notice No. 07 of 2017 date 11.08.2017 with an aim to tackle the challenges faced by Indian seafarers recruited and placed on foreign-flagged vessels by unlicensed RPS agencies. The said system serves to regulate and monitor recruitment, ensuring transparency and adherence to regulations.

6. Whereas, since its inception, the Directorate has conducted series of review and orientation sessions with Indian ship owners and RPS providers to streamline the uploading of seafarers' data into the e-Migrate system, ensuring its effective operation.

7. Whereas, within the e-Migrate system, RPS agencies during the recruitment process are directed to a specific page where they are to submit seafarer's data. Upon submission of requisite data, a system-generated SMS alert as well as email is sent to the seafarers registered email id as well as to the RPS agencies registered email id, thereby confirming the recruitment of seafarer through the RPS agency for a designated vessel.

8. Whereas, the said uploaded data is also transmitted online to the Bureau of Immigration (BoI) in batches every three (03) hours, alongside the usual Emigration Clearance (EC) data batch. Upon arrival at the immigration checkpoint, seafarers whose data is entered into the system have their information readily available to BoI officials for verification and facilitating smooth passage from airports or seaports.

9. Whereas, after due departure from India and arrival at the port of joining, the following occurrences are reported:

1. Seafarers are often advised by unscrupulous / fraudulent RPS agencies to join vessels other than the ones initially designated, citing various reasons such as the vessel's departure at joining port or delay of the vessel in arrival joining port.
2. Seafarers who comply with the advice of the RPS agency regarding joining of another vessel, may find themselves assigned to vessels that do not meet minimum safety standards or are abandoned vessel of substandard quality.
3. Employment agreements or contracts provided by RPS agents may be invalid or signed between the ship owners and seafarers may be without proper authorization.

10. Whereas, as a result of these concerning practices, Indian seafarers often find themselves abandoned or stranded without the settlement of their wages and lacking the supply of necessary provisions, fresh water and basic requirements onboard the vessel. The advice given by unscrupulous or fraudulent RPS agencies to join alternative vessels, coupled with the subsequent assignment to ships that fail to meet minimum safety standards or of substandard quality, exacerbates the vulnerability of seafarers.

11. Moreover, the provision of invalid employment agreements or contracts, sometimes unauthorizedly signed between ship-owners and seafarers, further compounds the challenges faced by seafarers, leaving them in precarious and distressing situations while at sea.

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12. Considering the above and to safeguard the interest of seafarers against these unprecedented risks, the Directorate General of Shipping issues the following **advisory** to Indian seafarers and their families:

1. The seafarers are advised to conduct a thorough research and vetting of recruitment agencies before entering into the Seafarers Employment Agreements (SEA).
2. The seafarers are advised to verify RPS agency credentials and reputation through all available sources, seeking guidance from reputable maritime organizations, seafarer unions or authorities and carefully reviewing employment contract terms.
3. In instances where RPS agencies advises seafarers to join alternate vessels, seafarers are advised not to comply unless provided with valid Seafarers Employment Agreements signed only by the authorized signatory of the Indian registered RPS agency.
4. Immediately report incidents by referring to contact details as provided in **Annexure 1** attached to this advisory and also available in the following link in DG Shipping website: [\[https://dgshipping.gov.in/writereaddata/News/202405100132574984828ContactPointsforseafarers.pdf\]](https://dgshipping.gov.in/writereaddata/News/202405100132574984828ContactPointsforseafarers.pdf) about their grievances related to substandard vessels quality or failure to meet safety requirements to the Directorate General of Shipping or its allied offices in Mumbai.
5. Seafarers are to note that **if ship-owners / RPS agents are responding and vessels P&I certificate** is valid and seafarers are not paid for wages, food, accommodation, drinking water supplies, fuel for survival and medical care then seafarer should enforce their rights by informing vessels Master to directly or through seafarers union approach the vessels P&I insurer to invoked the vessels financial security system under the MLC (for up to four months) for paid wages and repatriation at no cost to seafarer.
6. Seafarers are to note that **if ship-owners / RPS agents are NOT responding and vessels P&I certificate is in-valid** and seafarers are not paid for wages, food, accommodation, drinking water supplies, fuel for survival and medical care then seafarer should immediately approach their seafarers trade union or Indian embassy or Indian consulate or welfare organizations to arrange for a local lawyer to enforce their rights under maritime lien by arresting the ship to court which the maritime lien attaches, or by requesting concerned port authority for arresting sister ship / ship-owners other vessel in port if own ship value is insufficient to pay for seafarers wages and repatriation.
7. Seafarer when abandoned are advised to immediately seek assistance for survival, accommodation, food, water etc. from local port authority, non-profit organizations, own local trade unions, through welfare organizations and local High Commission India (HCI) till vessel is arrested and auctioned and seafarers' wages (up to max. 04 months) and repatriation is settled through auctioning of the vessel.
8. Seafarer are advised to obtain assistance from local lawyer if the seafarers are at risk of detention and deportation to manage their risks and ensure their early repatriation.
9. Seafarers are encouraged to be alert from touts / agents by referring to **Annexure 2** attached with this advisory and be alert of warning signs related to abandonment and assert their rights immediately and not to keep on waiting for things to improve.

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13. Timely reporting and seeking assistance are essential to prevent further exploitation and ensure accountability within the recruitment sector. Considering the above, seafarers are strongly encouraged to assert their rights and seek immediate assistance from all relevant authorities or support organizations in case of suspicion or encounter with deceitful practices.

14. This issues with the approval of the Director General of Shipping.



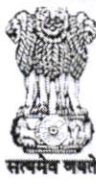
Capt. (Dr.) Daniel Joseph  
Dy Director General of Shipping (Crew)

**Enclosure(s): As above**

**To,**

1. All the seafarers and their families
2. Indian ship-owners
3. Approved Indian RPS agencies
4. Approved Indian shipping companies (DOC)
5. Seafarer Unions
6. Approved MTI's





ANNEXURE 1

भारत सरकार / GOVERNMENT OF INDIA  
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय  
MINISTRY OF PORTS, SHIPPING AND WATERWAYS  
नौवहन महानिदेशालय, मुंबई



DIRECTORATE GENERAL OF SHIPPING, MUMBAI

File No. 23-MISC/34/2024-CREW-DGS (C. No. 28797)

Date: 10.05.2024

## Contact Points for Seafarers – Crisis / Grievance Redressal Mechanism

Sr. No.	Name of office	Subject / Issues	Email ID	Phone number
<b>Mumbai</b>				
1	<b>DGCOMM CENTRE - FIRST POINT OF CONTACT FOR SEAFARERS GRIEVANCES</b>		<a href="mailto:seafarersgrievance.s.dgs@gmail.com">seafarersgrievance.s.dgs@gmail.com</a> <a href="mailto:dgcommcentre-dgs@nic.in">dgcommcentre-dgs@nic.in</a>	022-22613668 Mobile WhatsApp No. 8657549760 +91-22-22612351
2	The Shipping Master, Government Shipping Office, <i>Nau Bhavan, 1<sup>st</sup> Floor, 10, Ramajibhai Kamani Marg, Ballard Estate, Mumbai-400 001</i>	SM, Mumbai	CDC / BSID/ Indian Shipping Companies related matter	<a href="mailto:sm-mum-ship@gov.in">sm-mum-ship@gov.in</a> 022-22697971 /72
3	Director Seamen's Employment Office, <i>Nau Bhavan, 1<sup>st</sup> Floor, 10, Ramajibhai Kamani Marg, Ballard Estate, Mumbai-400 001</i>	DSEO, Mumbai	RPSL companies related matters	<a href="mailto:dirseo-dgs@gov.in">dirseo-dgs@gov.in</a> 022-22692984/ 85
<b>Kolkata</b>				
4	Government Shipping Office, Marine House, Hastings, Kolkata-700 022	SM, Kolkata	CDC / BSID/ Indian Shipping Companies related matter	<a href="mailto:sm-kol-ship@gov.in">sm-kol-ship@gov.in</a> 033-2223-0169/0248
5	Director Seamen's Employment Office Marine House, Hastings, Kolkata-700 022	DSEO, Kolkata	RPSL companies related matters	<a href="mailto:seo.kol-ship@gov.in">seo.kol-ship@gov.in</a> 033-2223-0336

9वीं मंजिल, बीटा बिल्डिंग, आई थिंक टेक्नो कैम्पस, कांजुर गाँव रोड, कांजुरमार्ग (पूर्व) मुंबई- 400042

9th Floor, BETA Building, I-Think Techno Campus, Kanjur Village Road, Kanjurmarg (E), Mumbai-400042

फ़ोन/Tel No.: +91-22-2575 2040/1/2/3 फ़ैक्स/Fax.: +91-22-2575 2029/35 ई-मेल/Email: dgship-dgs@nic.in वेबसाइट/Website: www.dgshipping.gov.in

Chennai					
6	Govt. Shipping Office, Anchorgate Building, 1 <sup>st</sup> Floor, P.B.No.5004, Rajaji Salai, Chennai -600 001	SM, Chennai	CDC BSID/ Indian Shipping Companies related matter	<a href="mailto:sm-chn-ship@gov.in">sm-chn-ship@gov.in</a>	044-25255552
7	Director Seamen's Employment Office, Anchorgate Building, 1st Floor, P.B.No.5004, RajajiSalai,Chennai- 600 001	DSEO, Chennai	RPSL companies related matters	<a href="mailto:sm-chn-ship@gov.in">sm-chn-ship@gov.in</a>	044-25255552
D.G. Shipping, Mumbai					
8	Crew Branch			<a href="mailto:crews-dgs@nic.in">crews-dgs@nic.in</a>	022-25711345 / 022-25711305
9	Capt. Manish Kumar	DDG(Crew-i)		<a href="mailto:manish.kumar-dgs@gov.in">manish.kumar-dgs@gov.in</a>	022-25752028
10	Capt. Daniel Joseph	DDG(Crew-ii)		<a href="mailto:crews-dgs@nic.in">crews-dgs@nic.in</a> <a href="mailto:danieljohn-dgs@gov.in">danieljohn-dgs@gov.in</a>	022-25752015
11	Shyam Jagannathan, IAS	DGS	All matters	<a href="mailto:dg-dgs@gov.in">dg-dgs@gov.in</a>	+91-22- 25752005 / 10 (O)  Cell: +91- 9435119100



(Capt. Manish Kumar)  
Nautical Surveyor-cum-  
Deputy Director General of Shipping  
(Tech / Crew)

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9th Floor, BETA Building, I-Think Techno Campus, Kanjur Village Road, Kanjurmarg (E), Mumbai-400042

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**ANNEXURE 2:**  
**SEAFARERS ADVISORY**  
**- SAFE, SECURE**  
**SEAFARING CAREER &**  
**SEAFARER RIGHTS**

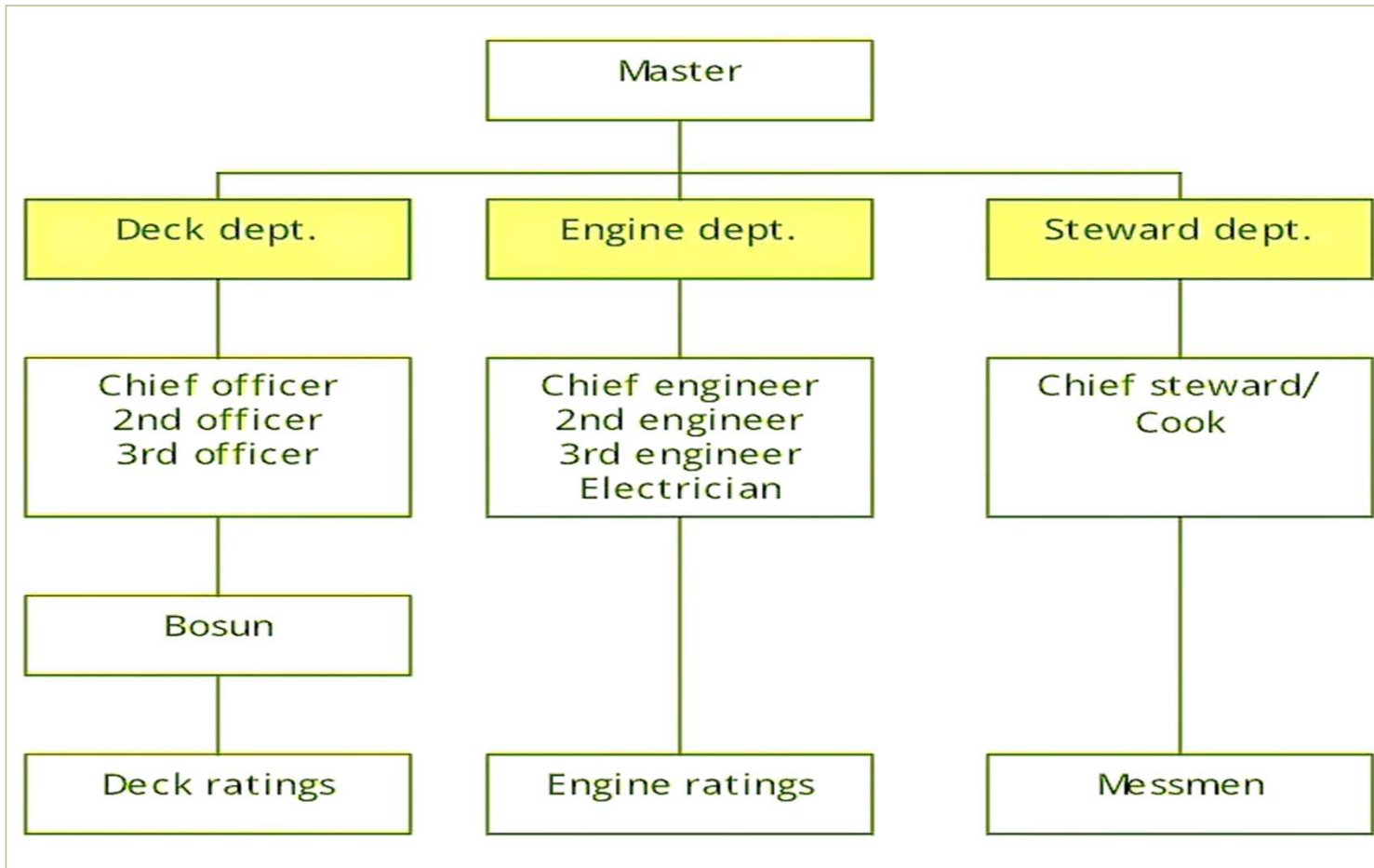


**DO NOT JOIN  
MERCHANT NAVY  
FRAUD AGENTS  
SAY NO TO AGENTS**





# SEAFARING CAREER – ONBOARD RANKS



## **SAFE SEAFARING CAREER**

***I wish to join Merchant Navy which are various institutes where I can attend the relevant courses.***

*There are various Maritime Training Institutes (MTI) which conducts courses for maritime training for different countries.*

*In India, the MTI's are approved by the Directorate General of Shipping (DGS).*

*The list of the MTI's approved by the DG Shipping may be found on the following link:*

<http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute>

***Difference between pre-sea course and post-sea course?***

*The pre-sea course is the course required to be done by the candidates aspiring to join the ship whereas the post-sea course which is required to be done after joining the ship.*

*The list of the courses approved by the DG Shipping may be found on the following link:*

<http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadViewCourseList>

# SEAFARING CAREER – PRE SEA COURSES (GP RATINGS)

SI.No.	Name of course	Minimum Academic Qualification	Maximum Age limit	SI. No.	Institutes	City
1.	6 months pre-sea course for General Purpose Rating	Pass with aggregate 40% marks in 10 <sup>th</sup> Standard from a recognized Board with Science, Mathematic as subjects and <b>with minimum 40% marks in English language either in 10<sup>th</sup>, 12<sup>th</sup> or diploma / degree exam.</b>	Between 17.5 to 25 years.	01	Dr. B.R. Ambedkar Govt. Polytechnic	Port Blair
	&	6 Month Pre-Sea Course for General Purpose Rating for Fitters/Petty Officers.	Between 17.5 to 25 years.	02	Maritime Academy of India	Kolkata
				03	Maritime Education Training & Research Institute	Kolkata
				04	Orissa Maritime Academy	Paradip
				05	Trident College of Marine Technology	Kolkata
				06	Seacom Marine College	Kolkata
				07	Aquatech Institute of Maritime Studies	New Delhi
				08	Asha International Institute of Marine Technology	Varanasi
				09	Centre for Maritime Education and Training	Lucknow
				10	J.Son's Merchant Navy Institute	Merrut
				11	Oceanic Maritime Academy	Dehradun
				12	Sriram Institute of Marine Studies	New Delhi
				<p><i>Always refer &amp; verify the list of MTIs approved by DG Shipping for conducting the said course in the following link:</i></p> <p><a href="http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute">http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute</a></p>		
				25	Sri Chakra Maritime Academy,	Pondicherry
				26	Tamilnadu Maritime Academy	Chennai
				27	Euro Tech Maritime Academy	Kochi
				28	Arya Marine Academy	Mumbai
				29	B. P. Marine Academy	Navi Mumbai
				30	Baba Marine Institute	Thane
				31	Bonzer Academy of Maritime Studies	Mumbai
				32	Columbus Maritime Academy	Khardi
				33	Marine Medical Clinic	Khardi
				34	Marine Training Academy	Udawara
				35	MMTI Education Trust	Khopoli
				36	Nusi Maritime Academy	Goa
				37	Sea Scan Maritime Academy	Goa
				38	Training Ship Rahaman	Navi Mumbai
				39	Yak Educational Trust	Khopoli



## SEAFARING CAREER – PRE SEA COURSES (**SALOON RATINGS**)

Sl.No.	Name of course	Minimum Academic Qualification	Maximum Age limit	Sl. No.	Institutes	City
1.	6 months Certificate Course in Maritime Catering	Pass with aggregate 40% marks in 12 <sup>th</sup> standard from any stream, from a recognized Board with English as a subject. <b>The candidate to obtain atleast 40% marks in English either at 10<sup>th</sup> or 12<sup>th</sup> standard.</b>	Between 17.5 to 25 years.	01	Maritime Education Training & Research Institute	Kolkata
				02	Trident College of Marine Technology	Kolkata
				03	Cosmopolitan Technology of Maritime	Chennai
				04	Euro Tech Maritime Academy	Kochi
				05	B. P. Marine Academy	Navi Mumbai
				06	Columbus Maritime Academy	Khardi
				07	Francon Maritime Academy	Goa
2.	Orientation Course for catering personnel	Candidates holding Degree/Diploma in Hotel management from recognized and reputed board or the universities The candidates should have scored a minimum of 40 % marks in English language at 10th / 12th standard examination.	Between 18 To 25 years	<p><i>Always refer &amp; verify the list of MTIs approved by DG Shipping for conducting the said course in the following link:</i></p> <p><a href="http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute">http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute</a></p>		
				04	Asia International Institute of Marine Technology	varanasi
				05	Centre for Maritime Education and Training	Lucknow
				06	Coimbatore Marine College	Coimbatore
				07	Cosmopolitan Technology of Merchant Navy	Chennai
				08	Marine Officers' Training Academy	Puducherry
				09	HIMT College, Kanchipuram	Kanchipuram
				10	Euro Tech Maritime Academy	Kochi
				11	Training Ship Rahaman	Navi Mumbai
				12	B P Marine	Navi Mumbai
				13	Marine Training Academy	Udvada Gujrat

# SEAFARING CAREER – PRE SEA COURSES (DECK OFFICERS)

Sl.No.	Name of course	Minimum Academic Qualification	Maximum Age limit	Sl. No.	Institutes	City			
1.	<p>One year Pre-Sea Diploma in Nautical Science leading to B.Sc Nautical Science affiliated to Indian Maritime University</p> <p>[After completing one year diploma + 18 months onboard training + 4 months preparatory course + requisite modular courses, can appear for written and oral exam of Second Mate Certificate of Competency ]</p>	<p>(a) Pass in (10+2) or equivalent examination with Physics, Chemistry, Mathematics and English as separate subjects with a PCM average of not less than 60%</p> <p style="text-align: center;"><b>OR</b></p> <p>(b) B.Sc. in Physics, Mathematics, Chemistry or Electronics with Physics as individual subject in one of the year, with an average of not less than 55% of marks in the final year.</p> <p style="text-align: center;"><b>OR</b></p> <p>(c) B.E./B. Tech. Degree from I.I.T. or from a college recognized by AICTE with an average of not less than 50% of marks in the final year. <b>The candidates should have obtained 50% marks in English language at 10<sup>th</sup> or 12<sup>th</sup> Std or in the Degree course conducted by recognized Board or any University.</b></p> <p><b>Note : Selection of the candidates and their admissions will be through Combined Entrance Test conducted by Indian Maritime University The details and the forms can be seen on the</b></p> <p><b>Web site : <a href="http://www.imu.edu.in">www.imu.edu.in</a></b></p> <p><b>Two batches are conducted in a year commencing on February and August every year.</b></p>	25 years	01	Dr. B.R. Ambedkar Govt. Polytechnic	Port Blair			
			25 years	02	Haldia Institute of Marine Studies and Research	Haldia			
			25 years	03	Indian Maritime University - Kolkata Campus	Kolkata			
			25 years	04	Applied Research International	New Delhi			
			25 years	05	International Maritime Institute	Noida			
			25 years	06	Shriram Institute of Maritime Studies	New Delhi			
			25 years	07	Indian Maritime University - Chennai Campus (NMA)	Chennai			
			25 years	08	Indian Maritime University - Karaikal Campus	Puduchery			
			<p><i>Always refer &amp; verify the list of MTIs approved by DG Shipping for conducting the said course in the following link:</i></p> <p><a href="http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute">http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute</a></p>						
			18	Indian Maritime University - Mumbai Campus-T.S. Chanakya	Mumbai				
			19	Maritime Training Institute (SCI)	Mumbai				
			20	MMTI's Educational & Research Trust	Navi Mumbai				
			21	Samundra Institute of Maritime Studies	Lonavala				
			22	Tolani Maritime Institute	Pune				
			23	Training Ship Rahaman	Navi Mumbai				
			24	Vishwakarma Maritime Institute	Pune				
			25	Yak Education Trust	Navi Mumbai				
			26	Great Eastern Shipping Co. Training Institute	Lonavala				

## SEAFARING CAREER – PRE SEA COURSES **(DECK OFFICERS)**

Sl.No.	Name of course	Minimum Academic Qualification	Maximum Age limit	Sl. No.	Institutes	City
2.	3-Year B.Sc. Degree in Nautical Science  [After completing three years degree + 12 months onboard training + 4 months preparatory course + requisite modular courses, can appear for oral exam of Second Mate Certificate of Competency]	Pass in (10+2) or equivalent examination with Physics, Chemistry, Mathematics and English as separate subjects with a PCM average of not less than 60% and <b>with 50% marks in English language at 10<sup>th</sup> or 12<sup>th</sup> std exam.</b>	25 years	01	Haldia Institute of Marine Studies and Research	Haldia
				02	Neotia Institute of Technology Management and Science	24 Parganas
				03	Seacom Marine College	Kolkata
				04	AMET University	Chennai
				05	Coimbatore Marine College, Coimbatore	Coimbatore
<p><i>Always refer &amp; verify the list of MTIs approved by DG Shipping for conducting the said course in the following link:</i></p> <p><a href="http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute">http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute</a></p>						
3.	4 Years B.S. [Nautical Technology]	Pass in (10+2) or equivalent examination with Physics, Chemistry, Mathematics and English as separate subjects with a PCM average of not less than 60% and <b>with 50% marks in English language at 10<sup>th</sup> or 12<sup>th</sup> std exam.</b>	25 years	12	B. P. Marine Academy	Navi Mumbai
				13	IMU - Mumbai Campus - T.S. Chanakya	Mumbai
				14	Maharashtra Academy of Naval Education and Training	Pune
				15	Training Ship Rahaman	Navi Mumbai
				01	R.L. Institute of Nautical Science	Madurai
	02	Tolani Maritime Institute	Pune			



# SEAFARING CAREER – PRE SEA COURSES (ENGINE OFFICERS)

Sl.No	Name of course	Minimum Academic Qualification	Maximum Age limit	Sl. No.	Institutes	City	
1	4-Year Degree Course in Marine Engineering	<p>(a) Pass in (10+2) or equivalent examination with Physics, Chemistry, Mathematics and English as separate subjects with a PCM average of not less than 60%</p> <p style="text-align: center;"><b>OR</b></p> <p>(b) Candidate can join 2nd year of 4-Year Marine Engineering Degree Course provided he has passed 1st year training from the Alternate Training Scheme, approved by D.G. Shipping (This will not be applicable to MERI.)</p> <p style="text-align: center;"><b>OR</b></p> <p>(c) Candidates can join 2<sup>nd</sup> year of 4-Year Marine Engineering Degree Course who have passed 1<sup>st</sup> year from the Engineering College in other streams like Mechanical or Electrical approved by AICTE with minimum 60% average marks.</p> <p style="text-align: center;"><b>OR</b></p> <p>(d) Candidates can join 2<sup>nd</sup> year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course in Mechanical / Marine / Electrical / Electrical and Electronics, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course.</p> <p style="text-align: center;"><b>OR</b></p> <p>(e) Candidates can join 2<sup>nd</sup> year of 4-Year Marine Engineering Degree Course who have passed 3 years Diploma Course, in addition to the three years regular Diploma Course in Mechanical/ Electrical /Electrical &amp; Electronics Engineering, in following categories, from the colleges approved by AICTE or State Board of Technical Education with minimum 55% of aggregate marks in the last year of Diploma Course :-  <b>Electrical Engineering Stream</b> : Electrical Power System</p>	25 years	01	C V Raman College of Engineering	Bhubhaneswar	
			25 years	02	Indian Maritime University - Kolkata Campus (MERI, IIMS) Kolkata)	Kolkata	
			25 years	03	Neotia Institute of Technology Management and Science	24 Parganas	
			25 years	04	International Maritime Institute Ltd.	Noida	
			25 years	05	AMET University	Chennai	
			25 years	06	Coimbatore Marine College, Coimbatore	Coimbatore	
			25 years	07	GKM College of Engineering & Technology	Chennai	
			25 years	<p><i>Always refer &amp; verify the list of MTIs approved by DG Shipping for conducting the said course in the following link:</i></p> <p><a href="http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute">http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute</a></p>			
			25 years	17	Southern Academy of Maritime Studies	Chennai	
			25 years	18	Sri Nandanam college of Engineering	Chennai	
25 years	19	Sri Venkateshwara College of Engineering	Sriperumbadur				
25 years	20	Vel's University (School of Maritime Studies)	Chennai				
25 years	21	Cochin University of Science & Technology (K M. School of Engg.)	Cochin				
25 years	22	Euro Tech Maritime Academy	Kochi				
25 years	23	Mangalore Marine College	Mangalore				
25 years	24	Maharashtra Academy of Naval Education and Training	Pune				
25 years	25	Samundra Institute of Maritime Studies	Lonavala				
25 years	26	Tolani Maritime Institute	Pune				

# SEAFARING CAREER – PRE SEA COURSES (**ENGINE OFFICERS**)

Sl.No	Name of course	Minimum Academic Qualification	Maximum Age limit	Sl. No.	Institutes	City				
1	1-Year Marine Engineering Course for Graduates [GME]	<p>(a) Graduation in BE (Mechanical) Engineering / Naval Architecture with minimum marks of 50% in final year and with minimum 50% marks in English language at 10<sup>th</sup> or 12<sup>th</sup> or in Degree Exam.</p> <p style="text-align: center;"><b>OR</b></p> <p>(b) The candidates holding a Bachelor's Degree in Mechanical and Automation Engineering after attending a course of 4 years duration from an UGC recognized university and or approved by AICTE, with a minimum marks of 50% in the final year, and a minimum 50% marks in English language at the 10<sup>th</sup> or 12<sup>th</sup> standard or in degree examination. These candidates will not get full exemption from MEO Class IV and MEO Class II Certificate of Competency Exam but require to appear and pass the "Heat Engines" written paper of MEO Class IV Part 'A' CoC Exam and "Thermodynamics &amp; Heat Transmission" written paper of MEO Class II Part 'A' CoC Exam.</p>	28 years	01	C V Raman College of Engineering	Bhubhaneswa				
				02	Garden Reach Ship Builders & Engineers Ltd.	Kolkata				
				03	International Maritime Institute Ltd.	Noida				
				04	AMET University	Chennai				
				05	Chidambaram Institute of Maritime Technology	Chennai				
				06	Coimbatore Marine College	Coimbatore				
				07	G.K.M. Institute of Marine Science & Technology	Chennai				
				08	HIMT College, Kalpakkam	Chennai				
				<p><i>Always refer &amp; verify the list of MTIs approved by DG Shipping for conducting the said course in the following link:</i></p> <p><a href="http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute">http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute</a></p>						
				17	Anglo Eastern Maritime Academy	Karjat				
				18	Great Eastern shipping company Training Institute	Pune				
				19	Indian Maritime University - Mumbai Campus (MERI)	Mumbai				
				20	Institute of Maritime Studies	Goa				
				21	Maritime Training Institute	Powai Mumba				
				22	Samundra Institute of Maritime Studies	Lonavala				
				23	Training Ship Rahaman	Navi Mumbai				
				24	Viswakarma Institute of Technology	Pune				
				25						

## SEAFARING CAREER – PRE SEA COURSES (**ENGINE OFFICERS**)

Sl.No	Name of course	Minimum Academic Qualification	Maximum Age limit	Sl. No.	Institutes	City
1	2-Years Marine Engineering course for Diploma holders	(a) Pass Diploma in Mechanical /Marine/ Naval Architecture / Electrical / Electrical and Electronics Engineering with minimum marks of 50% in final year and <b>with minimum of 50% marks in English language at 10<sup>th</sup>, 12<sup>th</sup> std or Diploma exam.</b>	28 years	01	Dr. B.R. Ambedkar Institute of Technology	Andaman
				02	Chidambaram Institute of Maritime Technology	Chennai
				03	Coimbatore Marine College	Coimbatore
				04	HIMT College, Kalpakkam	Chennai
				05	Maritime Foundation	Chennai
				06	Southern Academy of Maritime Studies Pvt. Ltd	Chennai
		(b) Passed Diploma in Shipbuilding Engineering with minimum marks of 50% in final year (4 year course) and <b>with minimum of 50% marks in English language at 10<sup>th</sup>, 12<sup>th</sup> std or Diploma exam.</b>	28 years	<p><i>Always refer &amp; verify the list of MTIs approved by DG Shipping for conducting the said course in the following link:</i></p> <p><a href="http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute">http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute</a></p>		
2	2 1/2 Years course for Marine Engineering under Alternate Training Scheme	Pass in (10+2) or equivalent examination with Physics, Chemistry, Maths and English as separate subjects with a PCM average of not less than 60% and <b>with minimum 50% marks in English language at 10<sup>th</sup> or 12<sup>th</sup> std exam.</b>	25 years	02	Don Bosco Maritime Academy	Mumbai
				03		



## SEAFARING CAREER – PRE SEA COURSES (**ELECTRICIANS**)

Sl.No	Name of course	Minimum Academic Qualification	Maximum Age limit	Sl. No.	Institutes	City
1	Pre-sea Training for Electro-Technical Officers on merchant ships [Duration :17 weeks] For certification as Electro-Technical Officer, 6 months onboard training is mandatory.	i) Passed 10+2 with Physics, Chemistry, Mathematics and English as separate subjects with minimum 50 % marks in English Language at 10 <sup>th</sup> of 12 <sup>th</sup> standard exam.  ii) Passed three years' Diploma with 60% marks or four year's Degree including lateral entry, with 50% marks in Electrical Engineering, Electronics Engineering, Electrical and Electronics Engineering, Electronics and Telecommunication / Communication Engineering, or Electronics and Instrumentation or equivalent.  iii) The diploma /degree courses must have been recognized by any State or Central Government or the AICTE,  iv) Candidates who were admitted in Diploma course on the basis of Matriculation only and went to complete their B.E./ B. Tech degree course as a lateral entry in the 2 <sup>nd</sup> year of the degree on the basis of Diploma, and has secured the degree in the disciplines mentioned at (ii) of the above, are also permitted to be admitted in the ETO course.	35 years	01	Secom Marine College	Kolkata
				02	AMET University	Chennai
				03	Coimbatore Marine College	Coimbatore
				04	HIMT college	Chennai
				05	R L Institute of Nautical Science	Madurai
				06	Anglo Eastern Marilime Academy	Karjat
				07	Euro Tech Maritime Academy	Koch
				08	B. P. Marine Academy	Navi Mumbai
				09	Great Eastern Institute of Maritime Studies	Karjat

## COMMON MISTAKES TO AVOID

### ***Fraud Maritime Training Institutes (MTI)***

- *Non-authorized Maritime Training Institutes (MTIs) gather students, luring them with false hopes and ultimately destroying students careers.*
- *Demand huge amount of money with no assurance of job security or career security.*
- *So to prevent such disasters, keep few points in mind before joining any MTI:*
- ***MTI is affiliated by the Indian Maritime University or UGC Approved University and***
- ***MTI is Approved by DG Shipping*** (refer link below to check the status of MTI)

<http://220.156.189.33/esamudraUI/viewInstituteOuter.do?method=loadIndexPageViewInstitute>

- *Check the background of the MTI by gathering as much information as possible by consulting present students or ex-students, or by searching websites.*
- *Check the placement scenario of the institute as fraud MTIs hide their placement data.*
- *Try to stay away from new and skeptical institutes.*

## COMMON MISTAKES TO AVOID

### ***Fraud shipping agents / man-power consultancy***

- *Market is flooded with various scam agents as fraud agents are available in every field.*
- *New joiners have very little knowledge about maritime industry, they easily fall prey to agents.*
- *So to prevent such disasters, keep few points in mind before consulting shipping companies:*
- ***Recruitment & Placement Services (RPS) agency is Approved by DG Shipping*** (refer link below to check the status of RPS agency)

<http://220.156.189.33/esamudraUI/rps/SummaryList.do?method=summaryDetailsOfRPSL>

- *Check the background of the RPS by gathering as much information as possible by consulting present students or ex-students, or by searching websites.*
- *RPS license of the agent should be legitimate and up-to-date.*
- *RPS agency should have a proper official email and a functional website.*
- *RPS agency should not demand money for placement as per the guidelines of the Maritime Labour Convention (MLC) 2006 & MS (RPS) Rules 2016.*



## **THINGS TO DO WHILE SEARCHING JOB**

### ***Here are some points to remember while searching for jobs:***

- *Search for job on good and company websites (avoid agents)*
- ***Don't give up*** *(completely dedicate to searching jobs)*
- *Prepare proper professional resumes*
- *Approach companies (avoid jobs posted in social media such as LinkedIn, FB, Insta etc.)*
- *Improve your skillset (Keep working on your skills, interview, English, soft skills etc.)*
- *Do not pay money for job or interview selection*

### ***Here are some points to remember while surfing the websites for jobs:***

- *Check whether the job postings on the websites belong to your own country*
- *Check the frequency of their posts, how often do they post new updates*
- *Thoroughly check whether the companies providing jobs are legitimate or not*
- *Never share your details on the website until and unless it's completely official and legitimate*

## WHAT TO DO WHEN SELECTED FOR JOINING

- *Read thoroughly joining contract papers such as **Seafarers Employment Agreement (SEA)** and **Collective Bargaining Agreement (CBA)** and then in agreement sign on the documents*
- ***SEA / CBA** check joining terms & conditions, wages, compensation & repatriation terms etc.*
- *Joining formalities when completed, medicals done, then RPS agency will arrange for joining tickets, joining letters and arrange for sign on formalities*
- ***Sign-on ashore (Form I)** entry is done in DG Shipping EGov system by RPS agency*
- *As soon as sign-on ashore (**Form I**) is done, it will reflect in seafarers profile **Master checker & seafarer will receive SMS alert msg in seafarers registered mobile & email id***
- *If company gives **Form I print out** and nothing is reflected in master checker or if **no SMS** or email has been received means its **fake and forged Form 1***
- *Do not pay any money to agents or company for job*
- *If you paid any money to agents or company for job and are cheated, immediately report the matter & **lodge FIR at the nearest jurisdictional police station** for necessary actions*
- *Basis your joining contract and documents, join ship with form 1 and other certificates safely*

# WHAT TO DO WHEN SELECTED FOR JOINING

**FORM 1 (SAMPLE) copy will be given by company**



GOVERNMENT OF INDIA  
MINISTRY OF PORTS, SHIPPING AND WATERWAYS  
DIRECTORATE GENERAL OF SHIPPING

## Form I Details

Name of RPSL Agency : M/S [REDACTED]

Name of Seafarer : [REDACTED]

INDoS No. : [REDACTED]

CDC No. : M [REDACTED]

Name of Vessel : MT [REDACTED]

Flag of Vessel : G [REDACTED]

Date of Comencement  
of Contract : 28-MAR-2023

Remarks (If any) : VESSEL NAME CHANGED

Migrate Ref.No : [REDACTED]

Cancelled :

Reason for Cancel :

Date of Sign On Ship : 31-MAR-2023

Date of Completion of Contract :

Passport No. : M [REDACTED]

Rank : Oiler

IMO No. of Vessel : [REDACTED]

Name of Foreign Shipping : [REDACTED]

Date of Flight Journey (Tentative) :

Migrate Date :

Cancelled Date :

Date of Sign Off Ship :

# WHAT TO DO WHEN SELECTED FOR JOINING

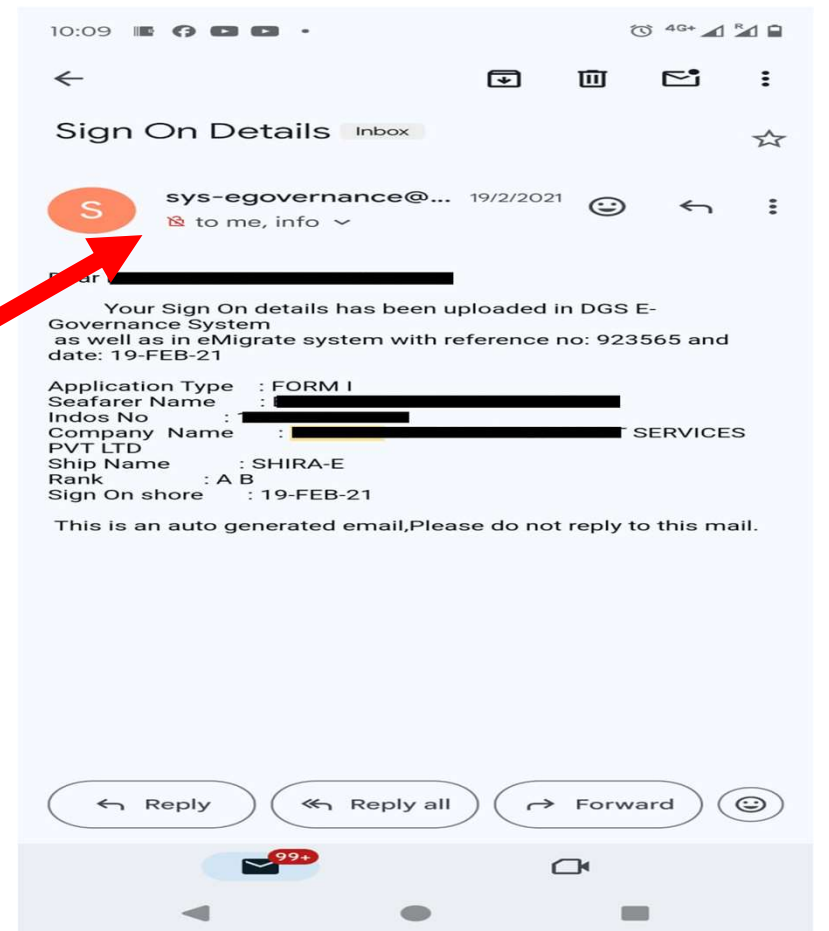
## Step 1:

### Sign on ashore (Form 1)

Will receive auto message by **SMS** (check SMS)  
in the seafarers registered mobile Id

## Step 2:

Will receive auto message in the seafarers registered  
Email id from **sys-egovernance@nic.in**  
Check and verify Name, Ship details, date of sign on  
ashore, Indos No. etc.





# WHAT TO DO WHEN SELECTED FOR JOINING

**Step 3: Visit [www.dgshipping.gov.in](http://www.dgshipping.gov.in) / E-Governance / login (Indos & user id),  
**click seaservice details menu & check “date of commencement of contract”****

Welcome [redacted] ( Saturday 18/05/2024 10:05 AM )

Seafarer Details Educational Details Professional Training Details Certificate Documents Click to View and Print Your Profile Master Checker **Seaservice Details** eLearning Details Mail Box CoP Main Menu

Note : Sea services details uploded by Shipping companies & RPSL Agencies and other details are uploded by concerned departments.

### Seafarer Details for INDoS No : [redacted]

**INDoS Details**

Surname / Last Name : [redacted]	Given Name : [redacted]
Discipline : Nautical	Gender : Male
Date of Birth : 27-MAR-1993	Place of Birth : MUMBAI
Birth State : MAHARASHTRA	Birth Country : INDIA

**Sea Service Details**

Note : 'Sign on Ship' details will be available only if the data is captured from the "Articles of Agreement". In case of data captured from "FORM 1", 'Sign on Ship' details will remain blank as the same was never uploded by the RPSL.

Articles of Agreement Details uploded by RPSL/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Sign On Shore	Sign On Ship	Sign Off Ship	Sign Off Shore
Details not found								

Form 1 (Earlier Form IIIA) Details uploded by RPSL/Shipping Company

Sr. No.	RPSL/Company Name	Rank	Vessel Name	Flag	Date of Commencement of Contract	Sign On Ship	Sign Off Ship	Date of Completion of Contract/Arriving India
1.	[redacted]	Chief Officer	Gold Trader	FOREIGN	13-JUL-2023	14-JUL-2023	10-JAN-2024	10-JAN-2024
2.	[redacted]	Chief Officer	Sea Ploeg	FOREIGN	18-JUN-2022	20-JUN-2022	07-NOV-2022	07-NOV-2022

## WHAT TO DO WHEN SELECTED FOR JOINING

- Above all 3 steps (SMS message in mobile, email alert in email id & sign on ashore details updated in seafarers profile) to be verified by seafarer and if in order then proceed for joining
  - If RPS agency / company gives **Form 1 print out** and nothing is reflected in master checker or if **no SMS** or email has been received means its **fake and forged Form 1**
  - If RPS agency / company  **Cancels** your joining online, a similar kind of alert in SMS and email will be delivered and same will be reflected in master checker as cancellation of form 1
  - Do not pay **any money to agents** or company for job
  - If you paid any money to agents or company for job and are cheated, immediately report the matter & **lodge FIR at the nearest jurisdictional police station** for necessary actions
  - Basis your joining contract and documents, join ship with form 1 and other certificates safely
  - Collect all information about the ship and join ship safely
  - Share the company representative details to family members and be in touch with family members about your ship joining and whereabouts
- HAPPY AND SMOOTH SAILING (BON VOYAGE)**

## SEAFARER LEGAL RIGHTS

### ***Maritime Labour Convention 2006 (MLC)***

- *Minimum requirements for seafarers to work on a ship*
- *Conditions of employment*
- *Accommodation, recreational facilities, food and catering.*
- *Health protection, medical care, welfare and social security protection*

### ***Seafarer fundamental rights***

- *Associate & to bargain collectively (right to join trade union of choice & to bargain collectively)*
- *Freedom from forced labour as right not to be treated as a slave (right to work of your own free will and to be paid for that work)*
- *Elimination of discrimination in respect of employment and occupation (regardless of race, religion, national origin, gender, or political views)*
- *Work hours and regulated hours*

## SEAFARER LEGAL RIGHTS

### ***Seafarers Employment Agreement (SEA) / Collective Bargaining Agreement (CBA)***

- ***Duration of the contract is clearly stated***
- ***Contract allows for alterations at sole discretion of the shipowner should not be accepted***
- ***Any change to the agreed duration of the contract should be by mutual consent***
- ***Contract clearly states the basic wages payable & basic working hours, International Labour Organisation (ILO) specifies basic working hours max. 48 per week or 208 per month***
- ***Contract clearly stipulates how overtime will be paid and at what rate (ILO states that all overtime hours should be paid at a minimum of 1.25 x the normal hourly rate)***
- ***Contract clearly stipulates how many days paid leave per month you will get (ILO states that paid leave should not be less than 30 days per year i.e., 2.5 days per calendar month)***
- ***Contract clearly mentions payments for basic wages, overtime and leave are clearly and separately itemized in the contract***
- ***Check that contract states that costs of repatriation is borne by shipowner***
- ***Shipowner cannot withhold or retain any portion of wages during period of the contract***



## SEAFARER LEGAL RIGHTS

### **Seafarers Employment Agreement (SEA) / Collective Bargaining Agreement (CBA)**

- Seafarers are entitled to **full payment of wages earned at the end of each calendar month**
- SEA wont give all details of **special compensation**, hence refer to CBA for following:
  - ✓ *Sickness or injury during the contractual period*
  - ✓ *Death (amount payable to the next of kin)*
  - ✓ *Loss or abandonment of the vessel*
  - ✓ *Loss of personal effects resulting from the loss of the vessel*
  - ✓ *Premature termination of the contract.*
- Contract should not have any clause that **restricts your right** to join, contact, consult with or be represented by a **trade union** (be a registered member of such union) of your choice
- Ensure that you are given and **retain a copy of the contract** you have signed
- Check **conditions for terminating your contract**, including how much notice the shipowner must give you to terminate your contract
- Terms and conditions, any contract / agreement entered voluntarily is **legally binding**

## SEAFARER LEGAL RIGHTS

### ***Making a claim for death or long-term disability:***

*[Ensure you clearly have provided full details of your **Next of Kin (NoK)** prior joining ship]*

- *Seafarer death and long-term disability are seafarers rights and would be provided to seafarer / NoK as per agreed terms & conditions as per **applicable CBA***
- *DG Shipping have adopted compensation due to seafarers and their family in law (MS Rules)*
- *Seafarer or NoK representative can directly request contractual compensation*
- *If the nature of long-term disability makes it difficult to assess the full compensation, seafarer must be given an interim payment to avoid undue hardship*
- *Seafarer or NoK must approach the company for compensation claims and if there are unusual delays, should approach Directorate for expediting the matter*

### ***Death cases (where **NO compensation** would be given by ship-owners) to NoK***

- *Seafarer **commits suicide** (witness / with proof such as CCTV recording etc.)*
- *Seafarer death due to **non occupational disease** (suffering from cancer, TB etc. prior joining)*
- *Seafarer **doesn't declare his health / medical issues** (due diligence)*

## **WARNING SIGNS (ABANDONMENT)**

***When a crew on a merchant ship is abandoned in a foreign port, a familiar pattern of events as listed below often unfolds, following are warning signs:***

- *Ships are generally anchored for longer periods with no voyage orders*
- *Fuel for generators runs out and vessel black outs*
- *No spares, paints etc. on board to continue onboard maintenance*
- *Salaries stop being paid (more than 2 months salary not paid)*
- *Shore leave is denied*
- *Food and fresh water stops being supplied*
- *Services provided to the ship go unpaid*
- *Often the ship owner cannot be traced or remains in the background, sometimes threatening the crew and making false promises*
- *On board, phone cards run out of credit and seafarers are unable call home*
- *Relationships suffer as boredom sets in and tempers flare*
- *Families of seafarers are left begging for help*

## WHAT TO DO IF ABANDONED (**VALID P&I CERTIFICATE**)

- *Be alert to the early signs of abandonment and take action as soon as appropriate.*
- *If abandoned, seek outside help immediately from following:*
  - ✓ *Port State Control authority*
  - ✓ *Flag State of your ship*
  - ✓ *Indian embassy or consulate*
  - ✓ *DG Shipping (Indian Maritime Administration)*
  - ✓ *ITF / your own or local trade union*
  - ✓ *Welfare organisations and/or a local lawyer*
- *If ship-owners / RPS agents are **RESPONDING** and **vessels P&I certificate is valid** and you are not paid for wages, food, accommodation, drinking water supplies, fuel for survival on board your ship & medical care then vessels Master should directly access financial security system under the MLC (for up to four months) for paid wages and repatriation at no cost to seafarer*
- *Vessels Master should approach concerned P&I through the flag state to invoke financial security system under the MLC to effect your repatriation*



## WHAT TO DO IF ABANDONED (**IN-VALID** P&I CERTIFICATE)

- *If ship-owners are **NOT RESPONDING** vessels **P&I certificate is NOT valid***
- *Vessels Master **CANNOT** invoke financial security system under the MLC as P&I is invalid*
- *Immediately approach seafarers trade union or Indian embassy or consulate or Welfare organisations to arrange for a local lawyer to enforce your **maritime lien rights** by **arresting** the ship to which the maritime lien attaches, or by **arresting a sister ship or ship-owners other vessel** if your own ship value is insufficient to pay for your wages and repatriation.*
- *As the shipowner is evading your claim, you may be able to **obtain a court order** compelling him not to remove his assets (ship) from the country and pay your dues and repatriation based on your employment agreement you can execute the judgment against those assets.*
- *Obtain assistance for survival, accommodation, food, water etc. from local port authority, ITF, your own local trade unions and welfare organizations till vessel is **arrested and auctioned** and your wages (4 months) and repatriation would be settled through auctioning of the vessel*
- *Obtain assistance from lawyer if you are at risk of detention and deportation to manage these risks and ensure your repatriation*

## RIGHTS OF NOK IF SEAFARER FOUND **MISSING** AT SEA

- *Vessels Master will inform all parties and initiate SAR as per IAMSAR and applicable SOP*
- *On receipt of information from vessel, family (NoK) may inform DG Comm and seek updates*
- *It is ship-owners / RPS agents who are duty bound to provide updates about SAR*
- *If missing seafarer is **found at sea alive**, will be rescued & all parties would be informed*
- *If missing seafarer is **found at sea & found dead**, body will be retrieved and all parties would be informed, vessel will be diverted to nearest port, flag inspectors, P&I & local law enforcing agencies will board for investigations and then body would be sent for post mortem, after local formalities are completed, mortal remains will be repatriated to back to home town*
- *If missing seafarer is **NOT found after extensive search**, search will be called off, all parties would be informed, vessel will proceed to next port of call, flag inspectors, P&I & local law enforcing agencies will board for investigations and submit report to flag state & DG Shipping*
- *Basis the report (if missing and no suicide), then DG Shipping will direct Shipping Master for cancellation of CDC and passport to MEA, and issuance of **Presume Death Certificate (PDC)***
- *Basis issuance of PDC, P&I will **issue compensations** to NoK as per applicable CBA*

## **RIGHTS OF SEAFARERS WHEN VESSEL IS ARRESTED ABROAD**

### ***Vessel is detained / arrested and crew kept arrested and confined onboard:***

- *Vessel may be arrested for carrying out illegal activities (which are forbidden by law) such as:*
  - ✓ *Narcotics / contraband drugs smuggling*
  - ✓ *Cargo theft or illegal smuggling*
  - ✓ *Illegal cargo / fuel discharge*
  - ✓ *Fire arms or banned articles smuggling*
  - ✓ *Geo Political issues*
- *Immediately contact ship-owners / RPS agents to inform Flag State of your ship, Indian embassy or consulate and DG Shipping (Indian Maritime Administration) about situation*
- *DG Shipping will contact Ministry of External Affairs (MEA) to provide consular access in respective country through Indian Embassy / Consulate and provide necessary support*
- *DG Shipping through Indian Embassy / Consulate would request to provide seafarers survival, accommodation, food, water etc. in ship and assist in repatriation through diplomatic channels*
- *All measures will be taken diplomatically for crew welfare, well-being & early repatriation*

## RIGHTS OF SEAFARERS WHEN VESSEL IS ARRESTED ABROAD

### ***Vessel is detained / arrested and crew taken in jail:***

- *Vessel may be arrested for carrying out illegal activities (which are forbidden by law) such as:*
  - ✓ *Narcotics / contraband drugs smuggling*
  - ✓ *Cargo theft or illegal smuggling*
  - ✓ *Illegal cargo / fuel discharge*
  - ✓ *Fire arms or banned articles smuggling*
  - ✓ *Rape or Murder charges*
  - ✓ *Geo Political issues*
- *Immediately contact ship-owners / RPS agents to inform Flag State of your ship, Indian embassy or consulate and DG Shipping (Indian Maritime Administration) about situation*
- *DG Shipping will contact Ministry of External Affairs (MEA) to provide consular access in respective country through Indian Embassy / Consulate and provide necessary legal support*
- *DG Shipping through Indian Embassy / Consulate would request ship-owners to provide best legal support to defend the case and assist as required*
- *Closure of matter may take time depending upon the law of the land (court decision)*





*Doubts / queries: email to [capt.danieljoseph@gmail.com](mailto:capt.danieljoseph@gmail.com) / [danieljohn-dgs@gov.in](mailto:danieljohn-dgs@gov.in)*